

### Two day induction programme for staff on academic arrangement

A two day Induction Programme was organized by IQAC between 10-05-2016 to 11-05-2016. In this programme, all the academic arrangement staff participated.

The Inaugural session of the Faculty Induction Programme was held on 10<sup>th</sup> May, 2016.

The basic aim of the faculty induction programme was to familiarize the new teachers in:

- a) Understand their roles and responsibilities as faculty members.
- b) Familiarize themselves with the structure, functioning and professional expectations in higher education institutions.
- c) Explore pedagogical processes, curricular considerations instructional planning, teaching methods, classroom management and transaction, use of resources and assessment.

Prof. Mushtaq Ahmad Lone, Principal Govt. Degree College Sopore presided over the inaugural ceremony of the programme.

Prof. Shagufta Nasreen, Associate Professor Islamic Studies, deliberated on, "*Role of Teacher as a Counsellor*" She commented that enlightened, emancipated and empowered teachers lead communities & nations in their march toward better and higher quality of life. They reveal and elaborate the secrets of higher values in life & nurture empathy for the fellow beings. They are torch bearers in the society in creating social cohesion, national integration & a learning society. They not only disseminate knowledge but also create & generate new knowledge. In teaching, mastery of subject matter & effective communication skills are critical components of competence.

Dr. Mehraj Ud Din, Associate Professor Economics and Coordinator IQAC, expressed his thoughts about *Micro teaching & Subject based Teaching Skills* and told that teachers who have comprehensive knowledge of their subject matter and allow their students to actively participate in the lessons, they are much aware of the problems the students. The information the teachers convey to their students should be updated and should reflect the latest scientific facts of the field. With the effective teaching skills teachers must have due focus on lesson planning, offering variety, using instruction time effectively, ensuring active participation of learners, monitoring of the students' learning & development and ensuring the students' self-control.

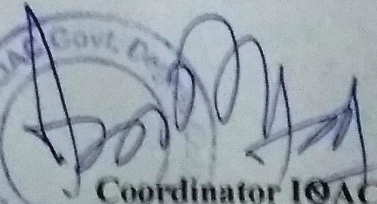


**Dr. Gh Nabi Lone, Associate Professor Political Science,** deliberated on Understanding Market based Developments related to employability of the students and focused on employability, skills required, skill deficit, recent developments, game/case and path forward. He emphasised on the basic skills like participation, learning by doing, power of questions, expression of ideas not just facts and introspection.

**Prof. Imtiyaz Ahmad Parray, Associate Professor Geology,** deliberated on Counselling Strategies and Stress & Time Management and highlighted the importance of guidance and counseling in the present scenario to identify strengths and weaknesses of the students and at the same time work on their strengths and area of interest to do wonders in future.

The event was closed with the exemplary notes by the Principal Govt. Degree Sopore. He thanked all the members for participating in the two day induction programme.



  
Coordinator IQAC